



Blanchelande College

INFORMATION FOR CANDIDATES

Appointment of KS2 Teacher (full-time)

For September 2019

The College

Blanchelande College – in Guernsey, the Channel Islands – is a co-educational Catholic independent school for pupils aged 4 to 16. The College educates over 370 pupils, of whom approximately one third are Catholic. Blanchelande's Catholic mission and identity, understood and supported by all staff, are at the heart of school life.

Blanchelande has a one-form structure from Reception to Year 4, with room for two forms in Years 5 and 6, and for three forms in the senior school (Years 7-11). Typically, classes contain around twenty pupils. Pupils are required to pass an entrance assessment to ensure that they can access our curriculum, but otherwise Blanchelande is not an academically selective school and the College nurtures a wide ability range. Exam results reflect excellent value added in most subject areas:

- 2017: 100% of students achieved at least five A*-C grades, with 33% of grades at A*/A.
- 2018: 83% of students achieved at least grades 4-9, with 38% of grades at 7-9.

The College was most recently inspected in October 2018 and the full report is available on the school website. *Blanchelande was rated 'excellent' in both outcome areas (pupil achievement and pupil development) as well as meeting all the regulatory requirements.* The College is also subject to inspection by the Roman Catholic Diocese of Portsmouth.

Blanchelande offers an extensive programme of extra-curricular activities before, during and after the school day, to which all academic staff are required to contribute on a weekly basis by offering or assisting with a club.

History

Blanchelande was re-founded in 1992 by parents and members of the local community after the Sisters of Mercy withdrew their Order from Guernsey. The new school began in temporary accommodation and in its first five years grew from 40 pupils to almost 200. It is now almost twice that and is experiencing a period of strong growth.

In April 1999, the College moved to its current address at Les Vauxbelets (former site of the De La Salle boys' school) after an extensive refurbishment programme. Les Vauxbelets is a beautiful estate in a rural setting with large historical buildings. Since 2017 a rolling renovation and development programme has been underway, including relocation of the

Infant department and renovations of almost all Primary classrooms. Other projects include the conversion of Victor House (formerly the Infant school) into an Arts Centre for music, drama and art – a resource centre for the whole school. Further projects include the conversion of the Undercroft basement area, new computers throughout the school and the development of an agricultural field into an impressive cricket pitch. There are many further plans in the pipeline.

Leadership/Governance

Blanchelande is administered as a charitable trust and three Trustees oversee the finances of the College. As a grant-maintained college, Blanchelande receives a degree of funding from the States of Guernsey.

The Senior Management Team consists of the Principal, Vice Principal (Secondary), Vice Principal (Primary), Head of Pastoral Care and the Bursar. This team meets weekly and works closely together on all aspects of College life. There is also a Senior Leadership Team (SLT), which comprises the Head of Activities and Head of Careers in addition to the SMT.

The Board of Governors meets twice a term and is responsible for working with the Principal in setting the strategic direction for the school, including approval of school policies, and for monitoring and evaluating the performance of the school. The Board operates sub-committees – such as for educational issues, ICT and property management – which also meet regularly.

The Trustees are responsible for the administration of the whole school site, including the financial administration of the College and the relationships with the site owners and with sub-tenants.

The Principal of Blanchelande College is Mr Robert O'Brien, formerly Deputy Head at Westminster Cathedral Choir School.

The Junior department

The Junior department comprises Years 3-6 and is located in a central part of the main school buildings with ready access to all facilities. The Junior department includes both full and part time teachers, and a Teaching Assistant, managed by the Vice-Principal (Primary). Classes in the junior department are taught by both their form teacher and by subject specialists, a mixture that ensures that each pupil is well-known by their form teacher while accessing a stimulating academic curriculum. The school broadly follows the English National Curriculum, but aligns itself with best practice from both maintained and independent sectors. Pupils in the Junior department receive a broad and classically liberal education, including the study of French and Latin from a young age.

The role

Blanchelande is seeking to appoint a full-time KS2 teacher to be the Year 5 form teacher. S/he will be a well-qualified and accomplished classroom practitioner, confidently able to deliver a range of subjects, though principally English and Maths. S/he will be committed to providing outstanding pastoral care and building supportive relationships with parents and colleagues. To maintain a full-time timetable, the post-holder will be assigned other teaching within KS2 and/or other responsibilities and duties. An enthusiasm and flair for either Games or outdoor education may be an advantage, but are not requisites of the post.



KEY STAGE 2 TEACHER (FULL TIME) PERSON SPECIFICATION

	Essential	Desirable
Qualifications	<ul style="list-style-type: none">• Degree or equivalent in a related subject	<ul style="list-style-type: none">• Teaching qualification• Strong record of professional development and a commitment to CPD and appraisal and self-appraisal
Experience	<ul style="list-style-type: none">• Experience of teaching KS2 in a previous post or in a teaching experience placement	<ul style="list-style-type: none">• Experience of teaching in the independent sector and being an ambassador for a school
Knowledge and understanding	<ul style="list-style-type: none">• Strong knowledge across a range of subjects, including current curricular and assessment practice• Clear understanding of effective teaching and learning• Strong awareness of learning support (SEN) requirements	<ul style="list-style-type: none">• An appreciation, knowledge and understanding of the principles of classical (or 'liberal') education
Skills	<ul style="list-style-type: none">• Ability to develop and maintain excellent personal relationships with colleagues, parents and pupils• Excellent time management skills, especially with regard to marking and assessment• Excellent communication skills (orally and in writing) to a variety of audiences• Commitment to the creation of a happy, challenging, effective and	<ul style="list-style-type: none">• Planning and leading educational visits, etc.; and being prepared to work outside normal working hours to enable trips of a high standard to be run (e.g. occasional residential trips)



	<p>well-presented and resourced learning environment</p> <ul style="list-style-type: none">• Demonstrate high expectations of all pupils• Adept at the effective use of ICT to support teaching and learning	
Personal qualities & characteristics	<ul style="list-style-type: none">• A positive, proactive 'can do' attitude• Able to relate well to students in and out of the classroom• Reliable, punctual and well organised• Approachable, enthusiastic and self-motivated• Fully supportive of the Catholic identity and mission of the College• Evidence of an existing and ongoing commitment to continued professional development	<ul style="list-style-type: none">• A wide range of interests, hobbies and life experiences
Safeguarding and pastoral	<ul style="list-style-type: none">• Committed to safeguarding and promoting the welfare of children and young people• A satisfactory Enhanced Disclosure from the DBS• To be familiar with and adhere to all policies and procedures• To be committed within the Junior department and wider school to ensure the flourishing and well-being of every pupil• To foster the personal and social development of	



Blanchelande College

	every pupil, particularly in assigned form group, going 'above and beyond' to ensure their welfare and promote exemplary behaviour	
--	--	--

Candidates should ensure that they address all of the above in their letter of application / CV, referring where appropriate to actual experience.



Blanchelande College

THE APPLICATION PROCESS

Applications for this post should consist of:

- A detailed letter of application stating how you believe you meet the criteria for this role.
- A copy of your C.V.
- Names and contact details for three referees, one of which should be from your current or most recent educational post. We will assume that you are happy for us to take up references straight away, unless we hear otherwise.

You may be asked for further information following short listing. You will be asked to provide proof of identity and original qualification certificates at interview.

After short listing, the Selection Process will normally include:-

- An observed lesson. The views of the pupils will be considered after this lesson.
- An interview with the selection panel.
- The selection panel will normally include:
 - A member of the Board of Governors
 - The Principal
 - The Vice Principal (Primary)

The Contract

The position is full-time. The salary will be in accordance with the Main Professional Scale/Upper Pay Scale for teachers in Guernsey State Schools. Blanchelande staff are admitted to the Guernsey Civil Service Pension Scheme which is compulsory for full time staff. This is currently a contributory final salary pension scheme.

All staff are required to undergo a current police check, a medical declaration, provide proof of qualifications and identity and have a Guernsey housing qualification.

Closing Date

Applications must be received by Wednesday, 6th February 2019 for consideration and should be addressed to Mr Robert O'Brien, Principal.

If you have any further questions or need any clarification, please contact the Principal's P.A., Mrs Maria Green, Tel. 01481 237200 or email: greenm@blanchelande.sch.gg