Personal Social Health Citizenship and Economic Education (PSHCE) Policy

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·	Committee		•
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In this policy the Governors and teachers, in partnership with pupils and their parents, set out their intentions about Personal, Social, Health, Citizenship and Economic Education. We set out our rationale for, and approach to, Personal, Social, Health, Citizenship and Economic Education in the school.

SCHOOL MISSION STATEMENT

Blanchelande College, as a Catholic school, seeks to be a family always faithful to the example of Our Lord Jesus Christ, learning to become all that God wants us to be. The motto of Blanchelande College is 'Semper Fidelis' meaning 'Always Faithful'.

Our aims

- 1. That the Blanchelande family experiences a safe environment where each young person flourishes.
- 2. That, by fostering their gifts and talents, each pupil develops their personal vocation.
- 3. That the intellectual life of inquiry is directed by the search for truth, beauty and goodness.
- 4. That pupils learn to communicate with accuracy, logic and style.
- 5. That pupils engage in service and charity, helping others and preserving God's creation.
- 6. That pupils extend their cultural horizons and have opportunities to experience and participate in the arts.
- 7. That pupils nurture their health, growing in endeavour and enjoyment of true leisure.

Three Rules for Life

- 1. Use your talents to pursue what is good.
- 2. Treat other people as you would like them to treat you.
- 3. Be tolerant and open to respectful debate.

'Lord, let me grow into the person you want me to be.'

Dissemination

This policy is publicly available through the policy page of the school's website.

Aims and Purpose

'Certainly, as members of the Church, we should not stand apart from others. ... Yet at the same time we must dare to be different, to point to ideals other than those of this world, testifying to the beauty of generosity, service, purity, perseverance, forgiveness,

fidelity to our personal vocation, prayer, the pursuit of justice and the common good, love for the poor, and social friendship'.

"Christ is Alive," Pope Francis' Letter on Young People and the Church

Personal, Social, Health Citizenship and Economic education is a necessary and important aspect of pupils' education. It is a requirement that it is taught within all schools as much of the PSHCE curriculum became statutory in 2020. At Blanchelande, we regularly review the programmes of study for PSHCE to support our students and ensure the statutory content is fully integrated within the relevant key stage. Through regularly reviewing the programmes of study we ensure that each key stage has a broad, balanced curriculum which promotes spiritual, moral, social and cultural development of all young people within our care; the curriculum allows young people to experience and understand opportunities, responsibilities and experiences that they will likely encounter during adolescence and adulthood (Education Reform Act 1988).

At Blanchelande we have created a comprehensive PSHCE programme that allows students to fulfil the school aims and three rules for life:

- Schemes of work are designed to ensure that students can discuss challenging topics in a safe environment in which they all flourish.
- Students can use their gifts and talents in lessons and develop their personal vocation through a substantial careers programme which spirals throughout the senior school, developing skills each year.
- Students are encouraged to communicate with accuracy, logic and style.
- Students learn how to nurture their health and wellbeing, alongside learning how to prioritise work and leisure.
- Students can demonstrate their tolerance and openness to respectful debate.

Throughout the course of the student's career at Blanchelande, they will be provided opportunities to make real decisions about their lives, participate in activities that stimulate adult choices (appropriate to key stage) and demonstrate their ability to take responsibility for their decisions.

Safeguarding

Through providing Relationships and Sex Education within the broader PSHCE curriculum, we can focus on topics such as respect and consent; this allows students to develop their knowledge, language, and strategies on how to protect themselves and their peers.

Statutory Requirements

There are specific aspects that we must teach to students, even though PSHCE is a non-statutory subject.

- Relationships and Sex Education (Children and Social Work Act 2017 in line with DfE 2020 guidance).
- Health Education (DfE 2020)

How we teach PSHCE

The PSHCE programme of study is a spiral approach to learning in which each year expands and develops the key concepts, increasing knowledge whilst deepening their understanding.

Each year group has one 35-minute lesson per week delivered by a team of teachers who are sympathetic to the Catholic understanding and approach in delivering the topics that are statutory. All teachers establish ground rules allowing for students to be taught in a safe and supportive environment in which they can voice their opinions and challenge their own preconceived ideas. All topics are taught without bias, however, are in keeping with the school mission and the Church.

The PSHCE department also integrates specific themed weeks into the curriculum across the key stages. For example, Neurodiversity week, Anti-bullying week and Children's Mental Health week provide stand-alone lessons within the wider curriculum to ensure that the Pastoral and SEND departments are supported by the department with the delivery of core content.

Content and delivery

The curriculum is split into key themes within the spiral approach as it allows students to deepen their knowledge during their school life:

- Health and Wellbeing (mental, physical, and emotional)
- Relationships (friendships, romantic, familial)
- Living in the Wider World (British Values)
- Careers (academic choices, enterprise, economic understanding, managing finances)

Overview of topics per term for each year group:

Year/	Michaelmas 1	Michaelmas 2	Hilary 1	Hilary 2	Trinity 1	Trinity 2
Term			,	·	-	,
Receptio	Building	Live Life to the	Ten Ten Life to the	Ten Ten Life to the	Ten Ten Life to the	Ten Ten Life to the
n	relationships/ taking	Full Plus	Full Plus	Full Plus	Full Plus	Full Plus
	turns/ sharing/ self-	Created and Loved by	Created to Love	Created to Love	Created to Live in a	Created to Live in a
	care	God	Others	Others	Community	Community
		Story sessions:	I Am Me	I Like, You Like, We	Growing Up	Me, You, Us
		Handmade with love	Heads, Shoulders,	All Like!	New People, New	When I Grow Up
			Knees and Toes	All The Feelings	Places	Money doesn't grow
			Ready Teddy?	Let's Get Real	God is Love	on Trees
					Loving God, Loving	
					Others	
Year 1	Ten Ten Life to the	Ten Ten Life to the	Ten Ten Life to the	Ten Ten Life to the	Ten Ten Life to the	Ten Ten Life to the
	Full Plus	Full Plus	Full Plus	Full Plus	Full Plus	Full Plus
	Health and wellbeing	Health and wellbeing	Relationships	Relationships	Living in the wider	Living in the wider
	Rules for life	Created and Loved by	Special People	Good and Bad Secrets	world	world
		God	Treat others well	Physical Contact	Who is my neighbor?	The communities we
			Saying Sorry	Harmful substances	Created to live in	live in
			Created to love		community.	Who will I be?
			others			
Year 2	Ten Ten Life to the	Ten Ten Life to the	Ten Ten Life to the	Ten Ten Life to the	Ten Ten Life to the	Ten Ten Life to the
	Full Plus	Full Plus	Full Plus	Full Plus	Full Plus	Full Plus
	Let the children come	Let the children come	I am unique	Feelings, likes and	The cycle of life	Three in one
			Girls and boys	dislikes	Beginnings and	Who is my
	Rules	Rules	Clean and healthy	Feeling inside out	endings	neighbour?
					Change	Communities we live
					Rules	in
						Needs and wants

Year 3	Blanchelande	TenTen Life to the	TenTen Life to the			
	Diploma	Full Plus	Full Plus	Full Plus	Full Plus	Full Plus
	The Hero's Journey	Religious Understanding	Personal Relationships	Keeping Safe	Religious Understanding	Living in the Wider
	Knightly Virtues	1 Get Up!	1 Family, Friends and	1 Safe in My Body	1 A Community of	World
	Caring, Helpfulness,	2 The Sacraments	Others	2 Drugs, Alcohol and	Love	1 How Do I Love
	Cooperation	3 Jesus My Friend	2 When Things Feel	3 Tabacco	2 What is the	Others?
		Knightly Virtues	Bad	4 First Aid Heroes	Church?	2 Working Together
		Courage, Kindness	Life Online	5 Rights and	Knightly Virtues	Knightly Virtues
		_	1 Sharing Online	Responsibilities	Respect, Reflection,	Determination,
			2 Chatting Online	Knightly Virtues	Courtesy,	Gratitude, Honesty,
			Knightly Virtues	Patience	Forgiveness	Reflection
			Reflection			
			Cleanliness, Fairness,			
			Friendliness			
Year 4	Blanchelande	TenTen Life to the	TenTen Life to the			
	Diploma	Full Plus	Full Plus	Full Plus	Full Plus	Full Plus
	The Hero's Journey	Me, My Body, My	Emotional Well Being	Emotional Well Being	Life Cycles	Living in the Wider
	Knightly Virtues	Health	1 What am I looking	1 I am thankful	1 A time for	World
	Caring for the	1 We don't have to	at?	Knightly Virtues	everything	1 How do I love
	Environment	be the same	2 Fake reality and	Fundraising	2 Big changes, little	others
	Helpfulness	2 Respecting our	stereotypes	A Patient Survivor	changes	2 Money matters
	Team building	bodies	Knightly virtues	Powerful Respect	Religious Understanding	Knightly Virtues
		Knightly Virtues	Clean Words		1 A community of	Never Give Up
		Sports Day Courage	School Rules		love	Can You Wait?
		Kindness	Flexible Friends		2 What is the church?	Being Honest with
					Knightly Virtues	Yourself
					Courtesy,	
					Forgiveness	
Year 5	TenTen Life to the	TenTen Life to the				
	Full Plus	Full Plus				
	Religious Understanding	Religious Understanding	Personal Relationships	Keeping Safe	Religious Understanding	

	1 Calming the Storm	1 God is Calling You	1. Under Pressure	1. Types of Abuse	1. The Holy Trinity	Living in the Wider
	Blanchelande	Blanchelande	2. Do You Want a	2. Impacted Lifestyles	2. Catholic Social	World
	Diploma	Diploma	Piece of Cake?	3. Making Good	Teaching	1. The World of
	The Hero's Journey	The Hero's Journey	3. Self-Talk	Choices	Me, My Body, My	Work
	Knightly Virtues	Knightly Virtues	Life Online	4. Giving Assistance	Health	2. Reaching Out
	Caring for Our	Facing Our Fears	1 Sharing Isn't	Knightly Virtues	1 What is puberty?	Knightly Virtues
	Community	Cruel to be Kind	Always Caring	Seeing Another Point	2 Changing Bodies	Knowing the Limits
	Helpfulness in Your		Knightly Virtues	of View	Knightly Virtues	Being Tactful
	Family		No Smoking	What Are My Friends	Positive Role Models	A Courteous Debate
	Understanding			Interested In?	People Who Inspire	
	Aesop's Tale: The				Us	
	Bundle of Sticks					
Year 6	The Hero's Journey	Me, My Body, My	Emotional Well-	Life Cycles	Personal	Living in the Wider
	Knightly Virtues	Health	Being	Knightly Virtues	Relationships	World
	Caring for Our	Knightly Virtues	Knightly Virtues	Let Me Teach You	And	Knightly Virtues
	World	Coaching Younger	Clean up your act	Human Rights	Religious	Achieve Your
	How Would You	Children, Heroes	Justice		Understanding	Potential
	Help?				Knightly Virtues	Reflecting on
					Solving Conflicts	Gratitude
					Problem Solving	
					Soldiering On	
Year 7	Welcome to	Emotional Wellbeing	Healthy Living	Relationships and Sex	The World of Work: (Careers
	Secondary School			Education		
Year 8	Emotional Wellbeing	World of Work:	Relationships and Sex	Healthy Living	Living in the Wider W	orld: British Values
		Careers	Education			
Year 9	Healthy Living	Relationships and Sex	GCSE and beyond:	Emotional Wellbeing	Living in the Wider W	orld: British Values
		Education	Careers			

Year 10	Financial Decision	World of Work:	Healthy living and	Relationships and Sex	Living in the Wider World: British Values
	making	Careers	Emotional Wellbeing	Education	
Year 11	World of Work:	Healthy Living and	Relationships and Sex	Preparation for	Study Leave
	Careers	Preparation for Mock	Education	GCSEs	
		Exams			
Year 12	Welcome to Sixth	Healthy Living and	Relationships and Sex	Living in the Wider	Post-18: Careers
	Form	Emotional Wellbeing	Education	World: British Values	
Year 13	Careers	Relationships and Sex	Healthy Living and	Preparing for A	Study Leave
		Education	Finances	Levels	

British Values

Each year group has a unit of work focused on British Values in which they study democracy, rule of law, individual liberty, mutual respect and tolerance. These are also covered during Form Time activities and Assemblies throughout the year.

Please find below a table of when the values are explicitly taught during PSHE for each year group.

Year/	Michaelmas	Michaelmas	Hilary 1	Hilary 2	Trinity		
Term	1	2	-	-			
Reception		The British values are taught across the whole year as appropriate. This takes place in circle times, collective worship, directed lesson time, playtimes, assemblies and in EYFS in continuous provision.					
Year 1		LIIS	in continuous pro	V151011.			
Year 2	The British value	e are taught agree	e the whole phase	as appropriate. T	his takes place in		
Year 3		_	*	me, playtimes, ass	*		
Year 4	-	*		orced through a co			
Year 5		ous provision. Th	e varaes are remi	reed in ough a co	imitanar display.		
Year 6							
Year 7	Mutual respect	Tolerance		Freedom of			
T Car 7	and tolerance	Individual		Faith, Mutual			
	Individual	liberty		respect and			
	liberty			tolerance,			
				individual			
				liberty			
Year 8	Mutual respect	Individual		Freedom of	Debating skills,		
	and tolerance	liberty		faith	Democracy,		
	Freedom of	,		Mutual respect	Freedom of		
	Faith			and tolerance	Faith, Mutual		
	Individual			Individual	Respect,		
	liberty			liberty	Tolerance		
Year 9	Individual	Mutual respect			Mutual respect		
	liberty	– relationships			and tolerance-		
	Mutual respect	Tolerance			fake		
	and tolerance	Individual			news/social		
		liberty			media		
Year 10			Mutual respect	Mutual	Diversity,		
			and tolerance	Respect and	How		
				Tolerance	Radicalism and		
					Extremism do		
					not follow		
					mutual respect		
					and tolerance		
					Individual		
T 7			36		liberty		
Year 11			Mutual				
			Respect and				
			Tolerance				

Sixth	Mutual respect	Mutual respect	Political	
Form	and tolerance	and tolerance	Systems, Civil	
	Individual	Individual	and Criminal	
	liberty	liberty	Law,	
	Freedom of	·	Individual	
	faith		Liberty	

Protected Characteristics

Students are provided with an age-appropriate understanding of the protected characteristics (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation) and demonstrate knowledge and respect of the different groups.

Quite often these protected characteristics are used as examples throughout the PSHE curriculum, so students are made aware of them. Many aspects of these are also covered in Theology (KS3-5), Sociology (KS5) and the Form Time programme.

Please find below a table of when the protected characteristics are explicitly taught to the students.

Year/	Michaelmas	Michaelmas	Hilary 1	Hilary 2	Trinity
Term	1	2	-	-	_
Reception		Across the y	ear as appropriate	and relevant	
Year 1			Special people		
Year 2			I am unique		
Year 3		1	rities and differen	,	
Year 4	Don't Have To Be The Same) and deepen children's exploration of family and others in LKS2 Mod2 Unit 2: Family, Friend and Others.				amily and others
Year 5					
	In Upper KS2, we explore difference once again through the Paradise Street series				se Street series,
Year 6	inc	cluding discussion	around 'two mun	ns and two dads' e	etc.

Year 7		Lesson on		Pregnancy	Culture and
		Bullying will		Marriage	Beliefs
		cover the			
		protected			
		characteristics			
Year 8	Protected		Age	Gender and	Religion and
	characteristics			Sexual	belief, Race
	will be			Orientation,	
	discussed in a			Pregnancy,	
	variety of the			Protected	
	lessons – age,			Characteristics	
	religion and				
	belief				
Year 9		Sexual			Beliefs
		Orientation,			
		Marriage and			
		Civil			
		Partnership,			
		Pregnancy			
Year 10				Race, Religion,	Race, Religion,
				Beliefs,	Belief
				Pregnancy	
Year 11			Race, Religion,		
			Disability,		
			Marriage and		
			Civil		
			Partnerships		
Sixth		Religion and			
Form		belief, age,			
		pregnancy, sex			
		and sexual			
		orientation			

RSE: Ten Ten Resources

Ten Ten Resources have an online parent portal which all parents have access to. This contains the vision of the programme, summary of all lessons as well as providing suggestions of how to engage with children at home regarding the PSHCE curriculum. Please find below the overview of topics taught through the Ten Ten programme:

Year	Term	Content
	taught	
EYFS	Michaelmas	Handmade with love: We are created individually by God as part of His creation plan, We are all God's children and are
	2	special, Our bodies were created by God and are good, We can give thanks to God!
		I am Me, Heads, Shoulders, Knees and Toes, Ready Teddy?
	Hilary 1	I like, you like, we all like, Good Feelings, Bad Feelings, Let's get real
	Hilary 2	Growing Up, Loving God, Loving others, God is Love:
	Trinity 1	Me, You, Us,
	Trinity 2	
Year 1	Hilary 1	Special People, Treat others well,and say sorry
	Hilary 2	Good secrets and bad secrets, Harmful substances
	Trinity 1	Who is my Neighbour?
Year 2	Michaelmas	Let the Children come
	1	I am Unique, Girls and Boys (My body), Clean and Healthy (My health)
	Hilary 1	Feelings, Likes and Dislikes, Feeling Inside Out
	Hilary 2	The Cycle of life:
	Trinity 1	Three in One, Who is my Neighbour
	Trinity 2	
Year 3	Michaelmas	Religious understanding – Get Up!, the Sacraments, Jesus my Friend.
	2	Personal relationships – family, friends and others. When things feel bad. Life online – sharing online, chatting online.
	Hilary 1	Safe in my body – including drugs and alcohol, keeping safe and rights and responsibilities.
	Hilary 2	A community of love – relationships with our families and friends and how we know we are loved. What is the Church?
	Trinity 1	Living in the wider world – how do we show love to others? Working together
	Trinity 2	
Year 4	Michaelmas	We don't have to be the same, respecting our bodies
	2	What am I looking at? Fake reality and stereotypes

	Hilary 1	I am thankful
	Hilary 2	A time for everything, big changes, little changes, a community of love, what is the Church?
	Trinity 1	How do I love others? Money matters
	Trinity 2	
Year 5	Michaelmas	Calming the storm
	1	God is calling you
	Michaelmas	Under pressure, Do you want a piece of cake?, self-talk, sharing isn't always caring
	2	Types of abuse, impacted lifestyles, making good choices, giving assistance
	Hilary 1	The Holy Trinity, Catholic Social Teaching, What is puberty? Changing bodies
	Hilary 2	The world of work, reaching out
	Trinity 1	
	Trinity 2	
Year 6		
Year 7	Hilary 2	Who Am I? completely unique person and body and soul are created and loved by God.
		Changing bodies: puberty involves physical, emotional and sexual development.
		Healthy Inside and Out: self-esteem, what contributes to it and how to increase it.
		Where we come from: sexual intercourse is more than just a physical act, a gift from God for married couples.
		Family and Friends: different types of friendship, family structure and how to manage behaviour through consideration of
		thoughts, feelings, actions.
		My life on screen: online lives and how to safeguard themselves.
		Living in the Wider World: effects of their actions on others and social responsibility
		Facts of Life: how to act sensitively and kindly towards others, forming friendships
Year 8	Hilary 2	Created and Chosen: what makes them unique.
		Appreciating Difference: ways in which people choose to articulate their identity, gender and sexual identity.
		Feelings: hormone production during pregnancy, physical and psychological changes, sexual attraction and managing
		feelings involved
		Before I was born: different stages of pregnancy, pre-natal care, emotional and real impact of pregnancies
		Tough Relationships: meaning of prejudice, discrimination, protected characteristics, tolerance and what these look like in
		reality
		Think before you share: consequences of sharing images of a sexual nature and how to resist pressure to do this, how to stay
		safe online.
		Wider World: learn from history, courage of upstanders and dismantling prejudice.
		The Trouble with Max: impact of social media and its negative impact, stereotypes on gender

Year 9	Michaelmas	The search for love: desire to be loved and learn about romantic love, sexual attraction and intimacy.
	2	Love people, use things: objectification and consider the negative impact of casual sex, pornography and masturbation.
		In control of my choices: love and lust, shame and regret, delaying sexual intimacy to make wise and informed choices.
		Fertility and Contraception: methods for managing conception and how they uphold or contravene God's plan for sex.
		Marriage: different types of committed relationships
		One Hundred Percent: consent, gaining permission and honour and respect alongside dignity.
		Knowing my rights and responsibilities: physical consent, sexual exploitation and human rights
		Love, Honour, Cherish: valuing the gift of sex, difference between love and lust, consequences of posting sexual images
Year 10	Hilary 2	Authentic Freedom: objective reality of sex and impact on decisions around relationships
		Self-image: body shame, dignity, modesty, inseparable combination of body and soul
		Beliefs, Values and Attitudes: how crucial these terms are in shaping our choices.
		Parenthood: Rights of the Child and legal Parental responsibility
		Pregnancy and Abortion: stages of life in the womb, abortion methods and legality
		Abuse: four main types of abuse, what signs to look for, access to support
		Solidarity: FGM, human trafficking, honour-based violence
		Babies: protection of the unborn child, saving sex for marriage, options available for unexpected pregnancies
Year 11	Hilary 1	Self-worth: person's beliefs, values and attitudes are affected by formative experiences and how a person's faith and belief
		can positively influence the way they respect themselves and others.
		Addiction: effect on a person's life, statistics about drugs and addiction, strategies to overcome short term highs
		Eating disorders: pressure, stress and anxiety contribute to poor emotional help and manifestation in different ways, how
		reducing self-criticism and practicing gratitude can improve mental and emotional wellbeing.
		Birth control: saving sex for marriage, fertility and contraception, Natural Family Planning, Church teachings.
		Pornography: facts and figures about the porn industry, unrealistic expectations and unhealthy sex education, links to
		masturbation.
		STIs: facts and figures, responsibility of getting tested, emotional and psychological impact of engaging in casual sex.
		Coercive Control: forms of coercive control, victim blaming and societal attitudes towards misogyny and sexual violence,
		support avenues.
Sixth	Y12: Hilary	Ten Ten Common Room: drugs, alcohol and romantic relationships when entering into Sixth Form.
Form	1	Bakhita's prayer: human trafficking
	Y13:	
	Michaelmas	
	2	

Further information about this programme is available in the RSE policy.		

External agencies:

We also draw upon expertise from external agencies within Guernsey to ensure that students are provided with up-to-date information and know where they can go for help and support outside of school. A teacher is always present in the lesson to ensure that the discussion and content of the lesson is appropriate to the key stage and the Catholic understanding of the topics covered.

Infant school:

- Ten Ten Resources 'Life to the Full' lessons used for Relationships and Sex Education
- Ten Ten Resources 'Life to the Full Plus' lessons used for PSHCE

Junior school:

- Ten Ten Resources 'Life to the Full' lessons used for Relationships and Sex Education.
- Ten Ten Resources 'Life to the Full Plus' lessons used for PSHCE.
- Action for Children
- Police
- Safer provide lessons on relationships
- Dental Health team

Senior school:

All Key Stages:

- Action for Children provide lessons on drugs, alcohol, tobacco and vaping.
- Safer provide lessons on domestic and sexual abuse.
- Police provide lessons on harmful sexual behaviours, road safety, antisocial behaviour, cyberbullying, and 'run, hide, tell' as well as Harmful Sexual Behaviours.
- Ten Ten Resources 'Life to the Full' and 'In-Cinema Education' focused on Relationships and Sex Education.
- Unifrog for Careers input

Key Stage 3:

- Dental Health team provide lessons to year 7 on oral health and caring for their teeth and gums.
- St John's Ambulance provide lessons on First Aid to Year 7 and Year 8
- Youth Commission deliver lessons on Child Sexual Exploitation and Data Protection.
- Solomon Theatre Group provide drama performances called Time Out (drug and alcohol use, peer pressure, home and family life) for Year 9 and Last Orders (alcohol use) for Year 8.
- Alter Ego Theatre Company provide a drama performance called Chelsea's Story (Child Sexual Exploitation) for Year 8.

Key Stage 4:

- Tri-Service Road Safety Initiative provide a Licence to Kill presentation for Year 11.
- Guernsey Employment Trust provide guidance for Year 11 on Careers
- Morrisby Profiling is offered to Year 11 co-ordinated by our Head of Careers

Sixth Form:

- Police provide lessons on consent as well as personal safety around drugs and alcohol
- Dementia awareness
- Safer provide lessons on domestic and sexual abuse.
- Unifrog for Careers input
- Health Improvement Commission have held focus groups with Year 12/13 for new initiatives on island.

Ensuring we respect the mission of the Church

The co-ordinator for PSHCE works closely with the Head of Theology and the Principal to ensure that all lessons are appropriate and following the Church teaching. The co-ordinator ensures that staff are provided regular professional development, especially focused on sensitive or controversial topics. We do use the Ten Ten CPD package, which allows for staff development with a focus on Relationships and Sex Education.

Teachers of the subject do not share their own personal viewpoints; they remain neutral whilst promoting the Church teaching. If there is any cause for concern, the co-ordinator is notified and discusses with the Principal. Teachers are also aware that they should ensure the students within their classes are able to develop informed opinions and respect others; they are to ensure that no extreme views are taken, and if they are, these are reported to the co-ordinator.

Monitoring and Evaluating

The co-ordinator for PSHCE meets with the class teachers regularly to discuss the impact of the lessons and how the learning is progressing. The co-ordinator will also observe the teachers through termly learning walks in line with school policy. Evidence of good practice is shared within the department.

The co-ordinator will also ask for feedback with regards to the external speakers and their suitability at conveying information to the students. This feedback will influence whether the external agencies are welcomed back or whether the department will create the lessons inhouse.

Assessment

It would not be appropriate to assess students in PSHCE as they are in their other academic subjects. This subject is not about grades, passing or failing; it is about developing the individual to ensure they are well rounded and able to enter into the wider community effectively when they leave school.

Teachers assess students through comparing their knowledge at the start of the lesson or unit, to where it is at the end. This is often done through creating mindmaps, in which they continuously add to, discussion (private and whole class) as well as personal written reflections.

Consultation

Parents are provided with the opportunity to share their feedback regarding the curriculum through a yearly survey. This allows for the co-ordinator of PSHCE, Head of Theology, Principal and Head of Safeguarding to discuss the main focus areas appropriate to our cohorts.

Other relevant policies

- Safeguarding policy
- Behaviour policy
- Relationships and Sex Education (RSE) policy