

# BLANCHELANDE COLLEGE APPLICATION FOR A NON-ACADEMIC POST

| It is our preference for you to type your details into this form<br>ballpoint/fountain pen as it will be necessary to photocopy y |                                                                                                          |
|-----------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| A curriculum vitae may be submitted, but you must still comple                                                                    | ete all sections of this form.                                                                           |
| Return this form with a <u>detailed letter</u> of application how you meet the key criteria for the post, to: Mrs                 | on, giving your reasons for applying and demonstrating<br>Alexa Yeoman, Principal, Blanchelande College. |
| 1. PERSONAL DETAILS                                                                                                               |                                                                                                          |
| Surname (block capitals)                                                                                                          | Forenames                                                                                                |
| Title (Mr/Mrs/Miss/Ms/Other)                                                                                                      | Any Previous Surnames (Maiden etc)                                                                       |
| Home Address (block capitals)                                                                                                     | Telephone:                                                                                               |
|                                                                                                                                   | Email:                                                                                                   |
| Do you have a valid Guernsey residency permit?                                                                                    | Type:                                                                                                    |
| YES/NO (delete as appropriate)                                                                                                    | Expiry Date:                                                                                             |
| 2. PRESENT/PREVIOUS POST                                                                                                          |                                                                                                          |
| Present post:                                                                                                                     | Main duties:                                                                                             |
|                                                                                                                                   |                                                                                                          |
| Name and address of current employer:                                                                                             |                                                                                                          |
|                                                                                                                                   |                                                                                                          |
|                                                                                                                                   |                                                                                                          |
| Current annual salary incl. any benefits: £                                                                                       | Date appointed to present post:                                                                          |
| Period of notice required                                                                                                         |                                                                                                          |
|                                                                                                                                   |                                                                                                          |

# 3. EMPLOYMENT HISTORY

Previous service, including temporary appointments, starting with the most recent. Please give full details as this section is used for salary assessment.

|                  | Post held and  | Date of service |              |         |
|------------------|----------------|-----------------|--------------|---------|
| Name and type of | grade if       | From            | То           | Reason  |
| institution      | applicable, if | month / year    | month / year | for     |
|                  | part-time,     | •               | ,            | leaving |
|                  | what           |                 |              | _       |
|                  | percentage?    |                 |              |         |
|                  |                |                 |              |         |
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|                  |                |                 |              |         |

| Secondary schools                     | Dates attended |       | Qualifications gained (GCSE, GNVQ, 'O'Level, 'A'Level) |                                       |                |      |
|---------------------------------------|----------------|-------|--------------------------------------------------------|---------------------------------------|----------------|------|
| (Secondary phase establishments only) | From To        |       | Subjects                                               |                                       | Grade          | Date |
|                                       |                |       |                                                        |                                       |                |      |
|                                       |                |       |                                                        |                                       |                |      |
| Colleges/Universities attended        | Dates atte     | ended | Part-time /                                            | Qualifications gained (Subject, class | division)      | Date |
| coneges/ chirversities attended       | From To        |       | full-time                                              | Quanticacións gantes (subject, ciase  | ,, (11/151011) | Bute |
|                                       |                |       |                                                        |                                       |                |      |
|                                       |                |       |                                                        |                                       |                |      |
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|                                       |                |       |                                                        |                                       |                |      |
|                                       |                |       |                                                        |                                       |                |      |

| 6. OTHER QUALIFICATIONS OR TRAINING RELATED TO CURRENT OR PREVIOUS EMPLOYMENT |          |                 |  |  |  |
|-------------------------------------------------------------------------------|----------|-----------------|--|--|--|
| Name of professional body/ Qualification Was membership gained Date           |          |                 |  |  |  |
| provider                                                                      | acquired | by examination? |  |  |  |
|                                                                               |          |                 |  |  |  |



| 7. CONTINUING PROFESSIONAL DE                                                                                                                                                                  | VELOPMENT           |                                                                      |       |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|----------------------------------------------------------------------|-------|--|
| Please include any relevant courses, seminar                                                                                                                                                   |                     | have attended in the last three yea                                  | rs.   |  |
| Course                                                                                                                                                                                         |                     | n acquired (if applicable)                                           | Dates |  |
|                                                                                                                                                                                                |                     |                                                                      |       |  |
|                                                                                                                                                                                                |                     |                                                                      |       |  |
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|                                                                                                                                                                                                |                     | -                                                                    |       |  |
| 8. REFERENCES                                                                                                                                                                                  |                     |                                                                      |       |  |
| Note: relatives may not be given as referees                                                                                                                                                   | s.                  |                                                                      |       |  |
| References will only be obtained once you h                                                                                                                                                    | nave confirmed atte | ndance at interview.                                                 |       |  |
| 1) This should be your current/ most recent employ                                                                                                                                             |                     | 2) Your second reference should not be from the same organisation as |       |  |
|                                                                                                                                                                                                | y.                  | our current employer.                                                |       |  |
| Name                                                                                                                                                                                           | N                   | ame                                                                  |       |  |
| Position                                                                                                                                                                                       | P                   | osition                                                              |       |  |
| Address                                                                                                                                                                                        |                     | Address                                                              |       |  |
| Address                                                                                                                                                                                        | Λ                   | ddress                                                               |       |  |
|                                                                                                                                                                                                |                     |                                                                      |       |  |
|                                                                                                                                                                                                |                     |                                                                      |       |  |
| Telephone<br>Email                                                                                                                                                                             |                     | elephone<br>mail                                                     |       |  |
| Eman                                                                                                                                                                                           | E                   | IIIdII                                                               |       |  |
|                                                                                                                                                                                                |                     |                                                                      |       |  |
| 9. GAPS IN EMPLOYMENT                                                                                                                                                                          |                     |                                                                      |       |  |
| As part of our Safer Recruitment Procedures, please list any gaps of more than three months in your education or employment history by providing dates and reasons for how the time was spent. |                     |                                                                      |       |  |
| ) ) ) j j s s s s s s s s s s s s s s s                                                                                                                                                        |                     | 1                                                                    |       |  |
|                                                                                                                                                                                                |                     |                                                                      |       |  |
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# 10. THE WELFARE, PROTECTION AND SAFETY OF STUDENTS

Blanchelande College is committed to safeguarding and promoting the welfare of children and young people and expects all colleagues to share this commitment. The successful candidate will be required to under child protection screening, including an Enhanced DBS check. As part of our selection process candidates should expect us to seek to clarify any anomalies or discrepancies in the information provided by them or arising from their references. The interview process will explore candidate's suitability for working with children and their previous experience in such roles.

## **CHILD PROTECTION**

Are you subject to any sanctions such as prohibition from teaching or management of a school or have you been, at any time barred from working with children or young people or been placed on the Barred List, which names those who may not be employed in schools?

YES / NO

#### REHABILITATION OF OFFENDERS

The post for which you are applying is exempt from Rehabilitation of Offenders Legislation. We require you to declare any convictions (spent or unspent), cautions or bind-overs you may have had, regardless of how long ago, as well as any outstanding cases against you, in any country in line with the law as applicable in England and Wales. Please indicate if you have anything to declare, including any overseas information.

YES / NO

If you have answered YES to any of the above questions, please provide details in a separate statement submitted in an enveloped marked – CONFIDENTIAL SELF-DISCLOSURE. If submitting the form by email, details should be included in the covering email.

### 11. DECLARATION

I DECLARE that the above answers are true and complete to the best of my knowledge and belief. I understand that an appointment is dependent on completion of the standard employment checks and receipt of satisfactory references. By signing this declaration, I am confirming that I am willing for such checks to be carried out, and that it is an offence to apply for this role if barred from engaging in regulated activity with children. I understand that if I provide any false or misleading information, or deliberately omit any relevant information, I could be summarily dismissed (if appointed).

## 12. DATA PROTECTION STATEMENT

The data collected on this application form will be held in accordance with Data Protection (Bailiwick of Guernsey) Law, 2017 and will be used by Blanchelande College only for purposes of recruitment/selection and employee administration. It will not be disclosed to any third party unless required by statute or through obtaining your express consent.

## 13. EQUAL OPPORTUNITY

Blanchelande is committed to eliminating unfair discrimination and encouraging diversity amongst our workforce. The Principal and Governors are commitment to equality and fairness irrespective of sex, marital status, race, ethnic origin, colour, nationality, national origin, disability, sexual orientation, religion or age. We oppose all forms of unlawful and unfair discrimination.



# IF THERE IS ANY ADDITIONAL INFORMATION THAT YOU HAVE NOT BEEN ABLE TO FIT INTO THIS FORM, PLEASE ADD IT ON A SUBSEQUENT PAGE.